

OUR VALUES



Values-based organisations perform better. For Wintec that means better outcomes for our students, employers and stakeholders.

Our values define our professional relationships, attitude and the way we do things at Wintec. They are at the heart of who we are and how we work and communicate. They are integral in helping us achieve our mission to build a stronger community through education, research and career development. Our values are:

- 1. Working together – Mahi tahi:** We work collaboratively within and outside our organisation. We form partnerships, openly communicate, share expertise and try new things.
- 2. Challenge and innovation – Whakaaro whānui:** We are leaders, so we challenge ourselves and others to look for ways to do things better and to embrace innovation and achievement.

3. Customer focus – Manaaki tangata: Students, employers and our colleagues are all our customers. We drive our organisation from their needs, and act with purpose, creativity and energy to exceed their expectations.

4. Taking ownership – Kia tika: We are all responsible for the overall success of our organisation, and are accountable for our actions and results. We make quality decisions based on sound information and we learn from our mistakes in a 'no blame' culture.

5. Improvement and opportunity – Kia tupu, kia hua: We are committed to setting high standards and continually improving what we do. We are passionate about extending opportunities to students, employers and the wider community.

6. Valuing people – Whakamana i te tangata: We treat everyone with courtesy and respect, without prejudice and valuing different perspectives. We involve and listen to others, and recognise them for their contribution, always acting with integrity.



OUR VALUES DEFINE OUR PROFESSIONAL
RELATIONSHIPS, ATTITUDE AND THE
WAY WE DO THINGS AT WINTEC.

