

Part A: Child Protection  
Number: OP-15/03

<b>Policy Owner:</b>	Director People and Culture	<b>Date Approved:</b>	01/11/2015
<b>Category:</b>	Operational	<b>Date Last Revised:</b>	01/11/2017
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<b>Authorised by</b>	Chief Executive		

## CHILD PROTECTION

### 1. Purpose and Scope

The purpose of this policy is to ensure the safety of students under the age of 18 years; and to uphold Wintec's reputation as a safe and reputable education provider. It provides a framework to identify and manage actual or suspected child abuse and neglect. It recognises the important role and responsibilities staff have in the detection of suspected child abuse or neglect and the early recognition of students under 18 years at risk of abuse.

This policy outlines the steps this organisation will undertake to ensure these young people are safe.

This policy applies to Wintec managers, staff and students; people working for Wintec under contract for service; home stay carers, volunteers and any Wintec approved accommodation providers.

### 2. Policy Statement

Wintec is committed to acting at all times in the best interest of the children, young people and vulnerable adults to whom it provides a service and to complying with all relevant legislation.

#### Related legislation and policies:

- [Care of Children Act 2004](#)
- [Oranga Tamariki Act 2017 \(Children's and Young People's Well-being Act 2017\)](#) - formerly the *Children, Young Persons and Their Families Act 1989*.
- [Code of Practice for Pastoral Care of International Students 2016](#)
- [Criminal Records \(Clean Slate\) Act 2004](#)
- [Domestic Violence Act 1995](#)
- [Education Act 1989/1998](#)
- [Employment Relations Act 2000](#)
- [Health and Disability Commissioner Act 1994](#)
- [Human Rights Act 1993](#)
- [Privacy Act 1993](#)
- [Vulnerable Children Act 2014](#)
- Wintec's Child Protection Guidelines
- Wintec's Computer Use Policy
- Wintec's Employee Complaint Management Policy
- Wintec's Homestay Disputes and Issues Process
- Wintec's Staff Disciplinary Policy
- Wintec's Recruitment and Selection Policy
- Wintec's Students Complaints, Concerns and Appeals Policy